

## **Guiding Principles**

### **Respect and Dignity**

Participation House Project will

- Recognize and celebrate the uniqueness of each individual and their abilities.
- Encourage personal growth by honouring life choices.

### **Engagement and Inclusion**

Participation House Project will

- Be innovative in promoting accessible communities.
- Champion individual rights and freedoms.
- Educate and provide resources to achieve full citizenship.

### **Accountability**

Participation House Project will

- Maintain the integrity of the Vision and Mission statements.
- Be accountable to each other, stakeholders, funders and donors.
- Be compliant to existing legislation, mandated reporting requirements, the Board Bylaw, and Generally Accepted Accounting Practices (GAAP).

### **Best Practices**

Participation House Project will

- Deliver services in the most efficient, effective and innovative way.
- Explore, benchmark and commit to service excellence.
- Establish a culture that inspires open communication, opportunity for growth and development, and the ability to make informed choices.

### **Partnerships**

Participation House Project will

- Pursue synergistic partnerships that align with and compliment our mission and vision