



MEMO

The Participation House Project (Durham Region)
55 Gordon Street, Unit 1, East Administrative Tower, Whitby ON L1N 0J2
Phone: 905-579-5267
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DATE: Tuesday, June 4th, 2019
TO: All Employees
FROM: Michelle Marshall, Executive Director
RE: Commitment to Continuous Communication
Final Offer Vote & Information Sharing Meeting

A potential **strike** is now just a full **5 days away**. We respect your right to be represented by CUPE and to strike if that is your choice. We also respect your right to vote!

YOUR RIGHT TO A FAIR DEAL:

While we respect the Union's right to represent you in negotiations, we also believe it's important that you have a chance to vote on our final offer and decide whether it's a fair deal for PH employees. The Notice of the Final Offer and Vote is attached for your review. The offer includes:

- An additional FLOAT DAY,
- HUGE STIPENDS,
- SIGNIFICANT WAGE INCREASES,
- PENSION improvements,
- Fair proposals on overnight staffing that will only BENEFIT ALL EMPLOYEES!

YOUR RIGHT TO VOTE:

The vote details are as follows:

Vote Date: June 6, 2019
Vote Times: **A.** 9:30am-10:00am & **B.** 5:30pm to 6:00pm
Vote Location: 500 Victoria Street West, Iroquois Parks Sports Centre, Main Floor, Whitney Hall, Whitby ON, L1N 9G4

YOUR RIGHT TO KNOW:

There are a lot of allegations being made about the Final Offer. To ensure you have all the facts, we will be hosting an Information Sharing Meeting for PH employees.

Meeting Date: June 5, 2019
Meeting Time: 1:30pm
Meeting Location: PH Main Office

If you are on shift at this time and wish to attend please let us know by 11a.m. and we will make best efforts to ensure you are able to do so.

We hope you'll come out, learn and be sure to vote to make sure your voice is heard!